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YMCA CAMP CHEERIO JOB DESCRIPTION

Job Title: Lake Director

Branch: Camp Cheerio

FLSA Status: Non-Exempt / Seasonal

Reports to: Full Time Program Director

Revision Date: 10/10/2015

POSITION SUMMARY:

Under the direction and daily supervision of the Full Time Program Directors, the Lake Director assists in the operation of the entire Aquatics Program at the lake. The Lake Director participates as a part of the Support or Leadership staff determined by the Personnel Director.

ESSENTIAL FUNCTIONS:

1. Adheres and complies with the YMCA of High Point Employee Manual, Policy & Procedures Manual, Code of Conduct and Staff Standards & Expectations.
2. Assists Program Director in developing and operating a well-planned program of instruction in swimming and small crafts (canoeing and kayaking).
3. Tests and classifies swimming ability of staff and campers.
4. Utilizes staff abilities to the best advantage in carrying out the waterfront program in swimming, lifesaving, canoeing, kayaking, etc.
5. Supervises camp staff assigned to the lake.
6. Carries out instruction and lifeguard duties during lakefront classes.
7. Assists in maintenance and tidiness of the boat shed and entire lake area.
8. Administers basic first aid until qualified medical personnel arrive.
9. Serves as an active member of the Leadership Staff, assisting in a weekend camper supervision, evaluations, and participating as a leader in other areas of camp as determined by the Camp Director.
10. Attends all staff meetings and in-service trainings.
11. Conducts behavior at all times in a professional manner to reflect positively on the YMCA.
12. Performs other duties and tasks as requested by immediate supervisor to facilitate efficient and effective operation of the YMCA.

QUALIFICATIONS:

1. Must be at least 21 years of age.
2. Training and experience in waterfront activities.
3. Current water safety instructor's (WSI) or lifeguard certification.
4. Current CPR and first aid certifications.
5. WSI or Lifeguard Instructors Certification preferred, but not required.
6. Ability to work with children outdoors, to relate to one's peer group, and ability to relate effectively to diverse groups of people from all social and economic segments of the community.

PHYSICAL DEMANDS

Sufficient strength, agility and mobility to perform essential functions and to supervise program activities. Hear noises and distress signals within the lake and pool areas. Sufficient stamina to perform job duties in extreme climates.

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